

Carbon Reduction Plan template

Supplier name

Kajima Partnerships Limited

Publication date

22nd June 2026

Commitment to achieving net zero

Kajima Partnerships Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024

Additional details relating to the baseline emissions calculations:

Kajima Partnerships Limited (Kajima Partnerships) identified no material Category 9: Downstream transportation and distribution impacts.

This is a historic baseline and Category 4: Upstream transportation and distribution data was not collected at the time. Category 4 emissions are expected to be limited based on our operating model and will be incorporated moving forward now that data collection has been implemented. In addition, Category 5: Waste generated in operations data was not collected during the baseline year therefore 2026 data has been used as a proxy to estimate emissions for Category 5. This estimate has been included within the reported Scope 3 total for 2024 and is considered a reasonable representation based on current operational activity.

Kajima Partnerships is actively working to improve data collection processes to enable inclusion of additional Scope 3 categories in future reporting periods. As data coverage improves, total reported emissions may increase. Any such increase will reflect enhanced completeness of reporting rather than a material change in underlying emissions. Changes in reporting boundaries will be clearly disclosed, with like-for-like comparisons provided.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	62.98
Scope 2	59.19
Scope 3 (included sources)	131.77

Made up of the following categories:

- 5. Waste generated in operations
- 6. Business travel

7. Employee commuting

Total emissions 253.94

Current emissions reporting

Reporting year: 2025

Emissions TOTAL (tCO₂e)

Scope 1 57.20

Scope 2 48.56

Scope 3 (included sources) 120.03

Made up of the following categories:

5. Waste generated in operations

6. Business travel

7. Employee commuting

Total emissions 225.78

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

- Achieve Net Zero emissions by 2050;
- Reduce Scope 2 emissions by 100% by 2030 through energy efficiency and procurement improvements;
- Reduce Scope 3 emissions from business travel by 10% by 2036, including grey fleet and flights; and
- Expand Scope 3 reporting and set further reduction targets as data improves.

We project that carbon emissions will decrease over the next five years to 200 tCO₂e by 2031. This is a reduction of 20% against the baseline year.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 28.15 tCO₂e, an 11% reduction against the 2024 baseline and the measures will be in effect when performing the contract.

- Installation of energy-efficient LED lighting across office locations.
- Implementation of PIR (Passive Infrared) lighting controls throughout office premises to optimise energy usage.
- Introduction of an electric vehicle leasing scheme for employees to support the transition to lower-emission transport.
- Adoption of a hybrid working policy to reduce commuting-related emissions.
- Achievement and maintenance of ISO 14001 environmental management system certification.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Transition to a renewable electricity tariff for office operations, with the objective of significantly reducing Scope 2 emissions;
- Promotion of lower-carbon travel options, including prioritising rail travel over short-haul flights where feasible;
- Delivery of employee engagement and awareness programmes to encourage energy efficiency and sustainable working practices;
- Encouragement of direct flight selection, where air travel is necessary, to minimise emissions associated with connecting journeys.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for

greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



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Chris Gill, Managing Director, Kajima Partnerships Limited

Date: 22nd June 2026

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¹³ <https://ghgprotocol.org/corporate-standard>

¹⁴ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ <https://ghgprotocol.org/standards/scope-3-standard>